

## **Lone Cone Library District Board Meeting Minutes**

### Board Minutes

A regular meeting of the Library District Board was held at 1455 S. Pinon Street in Norwood, Colorado on April 20, 2022 at 6:30 pm and called to order at 6:37 pm.

Attendees: Laurel Henderson, Emily Haught, Kerry Bentler, Kattie Neesham, Henry Lester, Carrie Andrew, Rhonda Oliver, Laura Anthon and Beverly Taylor.

### Approval of the Agenda

A motion was made by Laurel Henderson to approve. Emily Haught seconded. Vote to accept: All Aye.

### Monthly Budget Review

Carrie Andrew presented that a request for proposal will need to be placed for landscape maintenance bids to care for grounds. The upkeep for grounds has become too great for current budgeted facilities maintenance staffing.

Carrie Andrew presented that there is a significant need for a low-cost employee assistance program benefit called Triad EAP for counseling services. The benefits far outweigh the yearly cost for our employees and board members. All appear agree that this will be beneficial.

A motion was made by Emily Haught to accept the financial reporting. Seconded by Laurel Henderson. Vote to accept: All Aye.

### Director's Report

Carrie Andrew presented increases in visitor increases, tax disbursement increases, and grant approvals for sound mitigation. q

Office Manager will be a site supervisor (mentor) for a work experience program participant through the School to Work Alliance Program with UnBOCES. This will allow a part time employee who will receive on the job training at no cost to the library district.

Discussion of new programming including collaboration between local nonprofits and schools presented to board. New programming includes outreach to Latinx and LGBTQ+ communities.

### Unfinished Business

Ratify board approval of commissioned sketch by RA. Motion to approve this piece made by Laurel Henderson. Seconded by Kerry Bentler. Vote to accept: all aye.

### Adjournment

A motion to adjourn was made by Laurel Henderson. Seconded by Henry Lester. Vote to accept: All aye.